



# EXECUTIVE DEVELOPMENT PROGRAMME: CERTIFICATE IN EXECUTIVE LEADERSHIP (SHORT LEARNING PROGRAMME)

## PURPOSE

The primary purpose of the Executive Development Programme (EDP) is to improve competence and address professional development needs to build the capacity of public service leaders in a democratic, developmental state. The EDP modules are in place, aligned to the core SMS competencies, for continuous professional development (in-service) and to close identified development/ competency gaps, rather than for a qualification. This may be achieved as follows:

- Certificate in Executive Leadership: You may enrol for the six core modules of the EDP to acquire a Certificate in Executive Leadership.
- Individual modules for targeted skills enhancement; selected with the aim of enhancing specific competence areas and professional skills.

## TARGET GROUP

Senior and Middle Managers who are central in strategic decision making within public service departments and public sector institutions.

Minimum Requirements for Enrolment:

- Senior Managers on salary levels 13 – 14 (or equivalent).  
For redress and development of a public service leadership succession pool; the EDP is open to the following members of Middle Management Service:
- High performing managers, preferably female, on salary levels 11 – 12 (or equivalent).
- Persons with a disability regardless of gender, salary levels 9 – 12 in the South African Public Service.

## STRUCTURE

A compulsory orientation session is held before the presentation of the first module.

Six Core Modules leading to a Certificate in Executive Leadership (Short Learning Programme) are jointly offered by the NSG and the relevant higher education institute (HEI). The modules below are also offered as stand-alone courses:

- Strategic Human Resource Management
- Programme and Project Management
- Finance Management and Budgeting
- Strategic Planning and Management
- Leadership for Good Governance
- Policy Formulation and Implementation

## FOUR ADDITIONAL MODULES

- Research Methodology in the Public Service
- Communication and Citizen Focused Strategies
- Leading Change
- South African Economy in a Global Context

## ACCREDITATION

This is a non-credit bearing course. After successful completion of the course, participants will receive a certificate of completion.

## ASSESSMENT APPROACH

The EDP follows an integrated assessment approach and focuses on the application of competence. The programme allows research, reflection, learning of new knowledge, interpretation, and application.

Formative assessment will be done through various class activities in which participants have an opportunity to demonstrate their previous and newly acquired understanding and competence. Summative assessment is compulsory to obtain the Certificate in Executive Leadership.

## DURATION

Each Module of the EDP is presented over a three-day contact session presented over 12 months, one module in a cycle of five weeks.