



ADVANCED MANAGEMENT DEVELOPMENT PROGRAMME (AMDP)

PURPOSE

The Advanced Management Development Programme (AMDP) is a component of the Integrated Management Development Programme (IMDP), which provides a comprehensive and coherent career development framework for all public sector managers and leaders.

TARGET GROUP

The AMDP has been designed for middle managers and prepares them for the challenges of Senior Management Service.

MINIMUM REQUIREMENT FOR ENROLMENT

Participants should:

- Be in possession of, at least, a Senior Certificate (Grade 12) or equivalent, and preferably a tertiary qualification;
- Be recommended by immediate supervisor; and
- Have acquired at least a satisfactory performance assessment over a period of twelve months.

STRUCTURE

Block 1: Strategic Management
Block 2: Mastering Management
Block 3: Integrating the People Factor

ACCREDITATION

The AMDP is internally approved by partner higher education institutions (HEIs) as benchmarked against similar programmes.

After successful completion of the AMDP and the associated portfolio of evidence, participants receive a certificate of competence issued by the relevant university and the NSG. Successful participants of the AMDP are granted credit for some modules of formal programmes from the partner HEIs, provided they meet entry requirements in compliance with relevant admission policies.

ASSESSMENT APPROACH

The AMDP follows an integrated assessment approach and focuses on the application of competence. Formative assessment will be done through various class activities in which participants will be given the opportunity to demonstrate their previous and newly acquired understanding and competence. Such formative activities are a necessary part of the learning process, although participants are not formally assessed in these activities. A portfolio of evidence constitutes the summative assessment which is completed at the end of the programme.

DURATION

The AMDP is organised into 3 Blocks of five (5) days.